



Wellington
Primary Academy



Wellington
Eagles
PRIMARY ACADEMY



A message from the Primary Cluster
Head Teacher

Claire Addis



Another month has certainly flown past, with some notable events! Wellington Primary Academy welcomed Ofsted Inspectors to the school on 13th and 14th November. Their report is due out this week and I look forward to sharing that with you as soon as it is published. In the meantime, I have to say how proud I was of our children, who really shone and impressed the Inspectors with their enthusiastic and caring manner.

As we launch ourselves fully into December, the month for kindness and thinking of others, I want to thank all the parents who attended parent consultations in November at both schools and shared so many positive comments about how their children are enjoying their time at school. For many of them, it is a new school and for some, it may be the first time they have attended school in the UK and we are very proud of how well they have adjusted to new systems.

Finally, I hope you are able to attend some of the performances the children are taking part in at Christmas. Please see the list of dates and times for your child's events, which are on the website and on the 'Welly Weekly'. I look forward to seeing you there and sharing a mince pie!

CA Addis



Meet our Keystage Leaders.

If you have any concerns regarding your child, we always ask that you speak to your child's class teacher in the first instance as they know your child really well and are usually the best person to work with you to find a solution. However, occasionally you may feel the need to ask for an appointment with the relative keystage leader to discuss your concern further and they will be able to meet with you, regardless of which site they are based on.



EYFS Phase Leader ~ Mrs Kerry Chapman

Mrs Chapman has been at Wellington Primary Academy for 5 years. Our Early years department is a real strength of the school and along with Mrs Mercer at WPA and Mrs Mupesa at WEPA, she ensures our youngest pupils have a great start to their learning. Mrs Chapman also works closely with The Nest, planning some shared events and training as well as ensuring that children from The Nest transition into our school smoothly, having got to know the environment and staff through many visits. As well as leading our Early Years team, Mrs Chapman is the Designated Safeguarding Lead (DSL) for the school and often organises charitable events for the children to participate in.

KS1 Phase Leader ~ Miss Rebecca Murphy

Miss Murphy taught at Wellington Primary for 5 years before moving to Wellington Eagles in September to set up the new school. She has taught across Years 1 and 2 and is currently Year 2 teacher at Eagles. Miss Murphy is the Deputy Designated Safeguard Lead (DDSL) at Eagles and holds regular keystage meetings for teachers in keystage 1 across both sites, ensuring that there is consistency and high standards in both schools and shared good practice amongst staff.



KS2 Phase Leader ~ Mr Paul Bruce

Mr Bruce joined Wellington Primary Academy in September 2018 and was soon promoted to the position of Keystage 2 co-ordinator. He teaches in Year 6 and leads PE at WPA. Mr Bruce is a keen advocate of 'work hard, play hard' and organises a lot of sports festivals for the children, as well as organising the fantastic residential trips that our pupils enjoy so much (Osmington Bay for Year 3 and Year 6 this year!) In his role as KS2 co-ordinator, Mr Bruce co-ordinates the KS2 teachers across both sites, ensuring consistency of planning and assessment.





Welcome to the first edition of Pupil Voice

Wellington Primary Academy is committed to giving children a voice. This promotes self-esteem and self-worth. By giving children a voice through choice, opinion, feelings and emotions children can develop and learn that they are important and valued. Currently there is a range of opportunities for listening to our children on key issues in our school.

The School Council at Wellington Primary enables pupils to develop as individuals who can make a positive contribution to their school community. Our School Council is made up of two representatives from each class, who are elected democratically at the start of the academic year.

The School Council meets regularly to discuss issues and ideas that need to be addressed across the school. The elected pupils represent the views of their own class at the School Council meeting and then report back to their class on the outcomes and ideas discussed. They show that they are able to listen to the needs of pupils when making decisions on their behalf. The School Council provides opportunities for children at Wellington Primary to become more involved in decisions affecting the School and help develop their role with the wider community.

Pupil Voice Area. We have a special place in our school where children can write their views, ideas and opinions. This is part of the school council display board and is used daily by children.

Head boy and head girl. Wellington Primary has one head boy and head girl and one deputy head boy and deputy head girl. They are responsible for representing the school at events, serve as good role models for other pupils and demonstrate the values we have at Wellington Primary school.

Future projects. To further increase pupil voice, we are in the process of working in partnership with the Wiltshire Mini-Police Scheme and setting up a group of Playground Ambassadors. The Mini-Police Scheme is an opportunity for children aged 9-11 years to contribute to policing and community safety in a fun way and give young people in our school a voice in what happens in their local community. Playground ambassadors will be trained to help any children on the playground who need an extra hand to play safely or make friendships.

Pupil Voice plays a huge part in life at Wellington Primary school and we look forward to introducing many of these opportunities at Wellington Eagles in the coming year, starting with elections for school council next term. Further inclusions in our school newsletter will be written by our pupils, giving their thoughts and views on pupil voice in our school.



Pupil Questionnaire Results

I enjoy school	90%
Teachers help me do my best	94%
My teachers give me work that challenges me	83%
I enjoy learning at this school	88%
Teachers listen to what I have to say in lessons	94%
There is an adult at school I can talk to if something is worrying me	96%
The behaviour of other pupils in my lessons is good	93%
The behaviour of other pupils around school is good	89%
Bullying is not a problem at this school	92%
I feel safe when I am at school	94%
My school encourages me to look after my physical health	95%
My school encourages me to look after my emotional and mental health	93%
I take part in school activities outside lessons	77%
My school encourages me to be independent and take on responsibilities	97%
My school encourages me to respect people from other backgrounds	97%
My school provides me with information about my next steps	93%
I would recommend this school to a friend moving to the area	94%

Pantomime



Wellington Primary enjoyed a visit from M&M Productions with their annual pantomime. This was really enjoyed by pupils in Years 1-4 and we aim for this to be a regular event at both schools to start the Christmas season!



Communication with the School Office

Welly Extra Queries

All information regarding Welly Extra is on the school Website including the registration and booking forms.

Absences

Please call the school office as soon as possible on the first day absent. Clearly stating your child's name and reason for absence. Messages can also be left on the school answer phone. Please always contact the school office with any absence.

Medical Appointments

Please inform the school office in advance as much as you can of dates and time of your appointment. An appointment card/letter/text should be shown to the office to confirm this appointment.

Medication

If your child has a need to have prescribed medication in school that must be administered during a school day you must complete a consent form. All medication should be in date and in original packaging with the prescription label still attached.

Scopay

All school dinners can ONLY be booked on Scopay. School meals must be booked 10 days in advance.

Shoebox Appeal

A huge thank you to everyone who contributed towards our WCAT Shoebox Appeal. We handed over **76** boxes to go out to children in our local area in time for Christmas morning.



Children In Need

On Friday 15th November, both sites joined in with a Spotty Muffi Day to raise money for Children In Need. We also had great fun organising a cake sale at playtime, which meant we enjoyed a delicious cake treat. There was a surprise visit from Pudsey at lunchtime too. We managed to raise over £410. Thank you for supporting this worthy cause.



Diary Dates December 2019

Key: **WPA (Wellington Primary)** **WEPA (Wellington Eagles)**

White entries are taking place at both sites

December 4th	9.30	WPA Year 1 Christmas Songs	Performance to parents
December 5th	1.45	WPA Year 1 Christmas Songs	Performance to parents
December 6th	All day	Mad Hair Day!	In exchange for a small gift suitable for adults
December 9-13th		Elfridges Opens	Pupils can purchase a secret Christmas gifts for family
December 10th	1.45	Nativity-EYFS (WPA and WEPA) and The Nest	At Wellington Primary (Eagles children will be transported to WPA by minibus)
December 10th	9.30	WEPA Year 1 & 2 performance	TWA Theatre
December 11th	1.30	WEPA Year 1 & 2 performance	TWA Theatre
December 11th	9.30	WPA Year 2 Performance	Performance to parents
December 12th	1.45	WPA Year 2 Performance	Performance to parents
December 12th	9.30	Nativity-EYFS (WPA and WEPA) and The Nest	At Wellington Primary. Eagles children will be transported to WPA by minibus
December 13th	12.00	Christmas lunch	To be booked via Scopay. Details to follow
December 13th	All day	Christmas Jumper Day	Details to follow
December 17th	AM 9.30 10.45	Disco Dion Year 1 and 2 Year 3 and 4	Uniform to be worn to school. Bring your Disco clothes to change in to.
December 17th	PM 12.45 1.30 2.15	Disco Dion Year 5 and 6 (inc Eagles) EYFS and KS1 Year 3 and 4	Uniform to be worn to school. Bring your Disco clothes to change in to. Eagles pupils in year 5 will be transported to WPA by minibus, packed lunch required.
December 20th	12.10	School finishes at 12.10pm today	Picnic lunch bag provided for school meal children



2nd STEM Returners programme for returning Engineers and Scientists with Dstl in Wiltshire

Have you taken a career break from an engineering or a technical sector and wish to return? Are you working below your experience in a different sector? Do you have an engineering or technical degree that you aren't using? Do you just wish to transfer sectors but don't have any experience? If so this could be the opportunity for you! After the unprecedented success of the first programme where 100% of returners were offered permanent roles, we are currently sourcing candidates for the 2nd Dstl 'STEM Returners' programme, a 13 week, fully paid and supported return to work programme starting in January 2020 in Salisbury. All candidates will also have the opportunity to obtain a permanent role at the end of the programme. No career break is too long, register to return to STEM today!

For more information please visit www.stemreturners.com or email hello@stemreturners.com.

More information on the programme is also available here: <https://www.stemreturners.com/2019/10/28/returners-programme-becomes-key-part-dstls-candidate-attraction-strategy/>

Attendance Matters



97.7%

95.7%

Children in our school 307

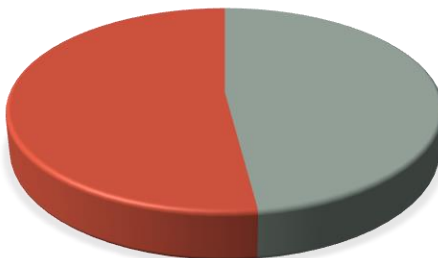
Children in our school 141

Parents will be receiving attendance letters in the next few weeks which introduces our new banding. This system indicates whether we have concerns regarding your child's attendance. We understand there have been high levels of some illnesses and this is just to inform you where your child/children are sitting on the schools' expected level of 97%.

We have seen an increase of leave requests. **These will only be authorised for exceptional circumstances. Any holidays, weddings and time off during the statutory testing period will NOT be authorised and be marked as an unauthorised leave.** Please read the form on the website which highlights what is considered an exceptional circumstance and what is not.

TIME CHILDREN ARE AT SCHOOL AND HOME

School Days
52%



Non School Days
48%

That leaves 175 day not at school for Shopping, Dentist, Daytrips and Holidays.